Communications Plan for Agility in Action

A Snapshot of Enhancements to the American Community Survey



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Introduction

In June 2015, the Census Bureau published the plan, *Agility in Action: a Snapshot of Enhancements to the American Community Survey* (herein *Agility in Action*), describing enhancements to the American Community Survey (ACS) to ensure that it continues to deliver deep public value to our nation's communities. The *Agility in Action Communications Plan* is a companion document to *Agility in Action*, and its purpose is to outline the intended strategy and tactics the Census Bureau will use, provided it continues to have sufficient resources, to share its progress in enhancing the ACS and improve its customers' experience with the ACS. The audience is a broad one that ranges from the American public to data users from diverse sectors such as business, academia, and local government. Knowing how critical the ACS is to the strength of our nation, the Census Bureau is constantly looking for ways to ensure that our customers trust and value the survey.

Over the course of the next year and beyond, the Census Bureau will be engaging in numerous activities to build and maintain customer support and awareness of the ACS. Largely focused on providing a positive experience for our customers, the Census Bureau is working to minimize burden for survey respondents while still allowing the survey to be responsive to emergent issues, keeping content current, and maintaining the high quality of data that our country demands and deserves. The research and activities that the Census Bureau is currently pursuing to accomplish these goals include:

- 1. Evaluating the Availability and Suitability of Other Data Sources
- 2. Reducing Follow-Up Contact Attempts to ACS Respondents
- 3. Testing of ACS Mail Materials Messaging
- 4. Evaluating Modifications to Survey Questions to Reduce Respondent Burden
- 5. Evaluating Methods to Ask Questions Less Frequently or of Fewer Respondents
- 6. Communicating with Respondents on Why We Ask Questions
- 7. Data Use Awareness
- 8. Subject Matter Expert Engagement
- 9. Respondent Advocacy
- 10. Communications Planning (detailed in this document)

In the interest of transparency and customer engagement, the Census Bureau would like to keep both the American public and the Census Bureau's internal stakeholders informed of the research progress it is making and how it enhances the ACS. Since 2012, the Communications Directorate (COM) and American Community Survey Office (ACSO) have worked together to develop and annually update an Integrated Communications Plan. During the annual updates, both COM and ACSO use the following guiding principles for communications to help maintain quality and continuity from year to year:

• Foster transparency about the ACS Program

- Engage stakeholders with open, proactive, and honest communications
- Develop clear, focused, easy-to-understand materials tailored to meet the needs/interests/concerns of multiple audiences
- Include internal Census Bureau customers
- Manage communications resources to maximize impacts
- Leverage other communications activities already underway

Alignment with Performance Management Framework

ACSO annually updates its communications performance goals and measures which are embedded in a larger Performance Management Framework. Figure 1 below depicts the FY16 communication goals and measures which inform all aspects of the communications lifecycle.



Figure 1. Performance Management Framework Goals and Measures

All communications at ACSO follow a life-cycle approach that begins with planning, then advances to executing, then data gathering and analysis about the impact of those activities, and finally adjusting the approach as needed. Figure 2 illustrates this cycle.



Figure 2. Communications Lifecycle

This communications plan will outline customized measures designed to assess the impact of activities supporting each facet of the *Agility in Action* plan.

Reaching Stakeholders

The Census Bureau generates 11 billion ACS estimates per year. ACS data and multiple data use tools are free to the public. Uses range from planning where to build retail establishments, to deciding what to stock in grocery stores, to stemming the spread of an epidemic, to obtaining grants for fighting crime, to exploring the impact of a minimum wage hike, to understanding the impact of higher education and marriage on individuals and families, and much more.

The Census Bureau puts a lot of thought into engaging stakeholders about the ACS. Some of its communications are geared toward people who have never heard of the ACS before, and some are for people that have a specific interest in the survey. For example, the ACS website hosts micro data sets for public use as well as an explanation of what the survey is and instructions for completing it. Similarly, building awareness, understanding, and trust, and ensuring a positive customer experience about the Census Bureau's *Agility in Action*, requires employing a number of communications channels and creating a variety of communications products. As the Census Bureau considers what to discuss with its stakeholders, it keeps in mind that some of them might be fascinated with every detail of its *Agility in Action* research, some might be mildly curious, while others might not have an interest.

The strategy and tactics in this plan are designed to bring the Census Bureau's stakeholders from a state of uncertainty to one of commitment for the data-driven decisions the Census Bureau will be making about enhancements to the ACS. While ACSO leaders will deliver many briefings throughout the year, the timeline in Appendix A details several that the Census Bureau knows will occur in alignment with *Agility in Action* milestones.

The Census Bureau plans to disseminate information through its communications channels, which are customized for the needs of many different segments of stakeholders, to include survey respondents, potential survey respondents, businesses, government agencies, Congress, non-governmental data users (including academic institutions), the media, and think tanks, to name a few. Knowing that there is no "one size fits all" for communications channels, the Census Bureau employs a broad array of channels to communicate with its stakeholders. Table 1 below lists the channels and associated stakeholder groups the Census Bureau hopes to reach.

Communications Channel	Stakeholder Reach		
Briefings	Advisory Groups, Congress, Data Users		
Census Bureau website (data tools, infographics,	American public		
maps, etc.),			
GovDelivery Notices	Selected Subscribers		
Webinars	American public		
Trainings	Data Users		
Director's Blog	American public		
Facebook ¹	American public		
Instagram ²	American public		
Pinterest ³	American public		
Twitter ⁴	American public		
YouTube⁵	American public		
Broadcast email	Census employees		
Town Halls	Census employees		
Census T.V.	Census employees		
Intranet	Census employees		
Staff meetings	Census employees		

Table 1. Communications Channels to Reach ACS Stakeholders

It is important to the Census Bureau that it communicate through channels that its stakeholders are likely to use. Social media is a resource with a growing audience. It offers many channels and is used by millions of Americans. The Census Bureau has selected a few of these channels

¹ The Census Bureau Facebook page has 124,910 likes as of August 31, 2015.

² The Census Bureau has 656 Instagram followers as of August 31, 2015.

³ The Census Bureau has 1,000 Pinterest followers as of August 31, 2015.

⁴ The Census Bureau has 61,427 Twitter followers as of August 31, 2015.

⁵ The Census Bureau has 3,324 YouTube followers as of August 31, 2015.

for its communications, including the Director's Blog, Facebook, Instagram, Pinterest, and Twitter. The Census Bureau can view the number of its followers for each channel (detailed above) and see opportunity for growth when comparing those numbers with social media use among all adults in our nation. That use is detailed in Figure 3.



Figure 3. Social Media Use among All Adults⁶

For this communications plan, the Census Bureau's strategy relies on analysis to assist in best reaching its stakeholders for all *Agility in Action* projects.

Strategy:

- 1. Analyze stakeholder interest in and response to our communications.
- 2. Adjust content where needed to address stakeholder interests and concerns, as well as gaps in information, awareness, and understanding.
- 3. Use social media analysis tools available to the Census Bureau to maximize the prospect of meeting stakeholder needs and interests.

⁶ Maeve Duggan, Nicole B. Ellison, Cliff Lampe, Amanda Lenhart, Mary Madden, Lee Rainie, and Aaron Smith, *Social Media Update*, Pew Research Center, January 9, 2015, p. 3.

The following sections in this plan provide a brief description of each of nine research and outreach projects described in *Agility in Action* along with communications strategies and tactics to achieve the goals of 1) building awareness and support, 2) building and maintain trust, and 3) ensuring customer satisfaction.

Agility in Action Research and Testing—Enhancements to the ACS

1) Evaluating the Availability and Suitability of Other Data Sources

The Census Bureau is undertaking a comprehensive examination of the feasibility of substituting the use of data collected by public (such as state and local governments) and commercial entities (such as utility companies) for questions asked on the ACS. There is a possibility that using these other sources could allow the Census Bureau to remove questions from the ACS, thereby reducing the time and energy that respondents must use to complete the survey.

For each *Agility in Action* project outlined in this document, the Census Bureau will pursue a communications strategy to meet its communications goals.

Strategy:

- 1. Address privacy concerns in communications about this project.
- 2. Keep the Census Bureau's stakeholders updated on project milestones.
- 3. Showcase the Census Bureau's agility through creative solutions offered by this research.
- 4. Successfully capture stakeholder attention about project outcomes.

Table 2 below details tactics aligned with various project milestones. It also features the corresponding date for delivery, primary audience to engage with communications, the communication channel that the Census Bureau should use, the strategic goals the communications associated with the milestone support (associated with the goal numbers in Figure 1), and the measures that the Census Bureau can use to gauge effectiveness.

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Deliver	9/2015	Federal	ACS website:	1, 2,	-Qualitative -
communication plan		stakeholders	-post plan	3*	Quantitative
for federal		and data			
stakeholders and		users			
data users					
Preliminary findings	9/15-	Federal	Social media	1, 2	-Qualitative
on availability,	10/16	stakeholders	ACS website:		-Quantitative
coverage and		and data	-periodically post		
quality (flow by		users	summary of findings		

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
topic)			GovDelivery: -periodically announce availability of findings, link to Web		
Launch Topic Teams	7/15	Federal stakeholders and data users American public	N/A	3	-Quantitative
Recommendations from topic-specific research	3/16- 3/17	American public Federal stakeholders and data users	Social media ACS website: -periodically post summary of findings GovDelivery: -include summary of findings with regular GovDelivery notices Briefings: -provide a summary of findings Webinars: -discuss findings	1, 2, 3	-Qualitative -Quantitative

* Goal 1 is building awareness and support; Goal 2 is building and maintaining trust; Goal 3 is ensuring customer satisfaction.

2) Reducing Follow-Up Contact Attempts to ACS Respondents

The quality of data that the ACS delivers to our nation's communities is directly impacted by the response rate to the survey. Currently, the survey enjoys an impressive 97 percent response rate—the greatest of any survey in the United States. In order to preserve data quality, when members of the annual sample for the ACS do not respond to the survey online in a timely fashion, the Census Bureau attempts to contact them and encourage them to complete it. In 2013, the Census Bureau changed its telephone follow-up call procedures and cut the number of calls it placed to survey recipients by an astonishing 1.2 million. This year it is exploring how it can change its procedures surrounding personal visits to survey recipients with the goal of similarly reducing in-person contact attempts.

Strategy:

1. Show how the Census Bureau is building on past successes in call reduction to minimize the sense of intrusion that respondents experience by reducing in-person contacts.

- 2. Showcase the Census Bureau's investment in customer service/customer satisfaction by virtue of its research in this area.
- 3. Showcase the Census Bureau's agility through creative solutions offered by this research.
- 4. Successfully capture stakeholder attention about project outcomes.

Table 3 below describes recommended communications tactics for this project.

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Complete	7/10/15	Internal	Broadcast email:	N/A	-Qualitative
systems test of		stakeholders	-to impacted staff		
software		American	-Research and		
changes needed		public	Evaluation Web page		
for the pilot					
Conduct	8/1-	N/A	Briefings:	1, 2	-Qualitative
Computer-	8/31/15		-mention pilot,		
Assisted Personal			describe findings		
Interviewing					
(CAPI) burden					
reduction pilot					
during field					
operations					
Complete	11/30/15	Internal	Broadcast email:	N/A	N/A
analysis of data		Stakeholders	-to impacted staff		
from the pilot			ACS website:		
			-pose evaluation		
			report		
Implement	Spring	American	ACS website:	1, 2, 3	-Qualitative
burden	2016	public	-post announcement		-Quantitative
reduction		Census	to Web		
procedures into		Bureau staff	Broadcast email:		
CAPI production			-to impacted staff		
nationwide					

Table 3. Reducing Follow-Up Contact Attempts to ACS Respondents—Communications Support

3) Testing of ACS Mail Materials Messaging

With an audience as broad as that enjoyed by the ACS, there are bound to be many opinions regarding the messaging that the survey packaging conveys to survey recipients. For instance, some people complain about messages that assert that filling out the survey is a legal mandate, while others say that this type of messaging makes them more likely to fill out the survey than if the message were not so clear about the legal obligation to complete the survey. The Census Bureau wants to maintain data quality through high response rates, but at the same time it does not want to give recipients an intrusive perception of the survey. While prior package testing revealed that the messaging that reminds recipients of their legal obligation is most

effective at motivating response, the Census Bureau has decided to run some new tests using other "softer messaging." The results of these tests are expected to result in new mail package messaging.

Strategy:

- 1. Highlight the due diligence and agility of the Census Bureau—While the Census Bureau recently conducted research validating the effectiveness of the mandatory messages based on concerns that some respondents expressed about survey package messaging, the Census Bureau is conducting additional tests.
- 2. Successfully capture stakeholder attention about project outcomes.

Table 4 details recommended tactics for communicating about this project.

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Conduct the Envelope Mandatory Messaging Test	5/15-7/15	Sample	Mail	1, 2, 3	-N/A
Conduct testing of softer mandatory messaging	8/15-10/15	Sample	Mail	1, 2, 3	-N/A
Complete preliminary analysis of Envelope Mandatory Messaging Test results	9/15	American public Census Bureau staff	ACS website: -post description, timeline of testing, results Briefings: -provide overview of testing, results Broadcast email: -inform staff of testing, results	1, 2, 3	-Qualitative -Quantitative
Complete preliminary analysis of testing of softer mandatory messaging	12/15	American public Census Bureau staff	ACS website: -post description, timeline of testing, results Briefings: -provide overview of testing, results Broadcast email: Inform staff of testing, results	1, 2, 3	-Qualitative -Quantitative

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Final reports	Early 2016	American	ACS website:	1 ,2, 3	-Qualitative
available		public	-post report		-Quantitative
		Census	Briefings:		
		Bureau staff	-summarize findings		
			Broadcast email:		
			-summarize findings		
			Social media		
			Webinar:		
			-discuss findings		
Census Bureau	TBD in	American	Web:	1, 2, 3	-Qualitative
proposes	2016	public	-summary of changes		-Quantitative
changes to	pending	Кеу	Briefings:		
production	test results	stakeholders	-summary of changes		
materials based		Census	GovDelivery:		
on test results		Bureau staff	- summary of changes		
			Broadcast email:		
			-summary of changes		
			Social media		
			Federal Register		
			Notice		

4) Evaluating Modifications to Survey Questions to Reduce Respondent Burden

In some instances, the wording of questions on the ACS can be confusing to some survey recipients. They may be unsure of what the question is really asking, how to answer the question, or other issues. To address this uncertainty, also known as cognitive burden, the Census Bureau is testing changes to the wording of questions to see if they 1) are easier for survey respondents to answer and 2) still yield quality data. There are also questions that previous respondents experienced as intrusive. As an agile organization, the Census Bureau is looking for ways to continue to meet data mandates while reducing the sense of intrusion experienced by respondents.

Strategy:

- Highlight the Census Bureau's agility: The federal government is a complex entity comprised of many interdependent systems, so changes such as those the Census Bureau is undertaking with the wording of questions is not a small feat, and it is showcasing its agility in doing so. Series of conversations with OMB Interagency Committee for the ACS.
- 2. Showcase the Census Bureau's investment in customer service/customer satisfaction by virtue of its research in this area.
- 3. Successfully capture stakeholder attention about project outcomes.

Table 5 details tactics to communicate with stakeholders about this project.

Table 5. Evaluating Modifications to Survey Questions to Reduce Respondent Burden—Communications Support

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Complete cognitive testing of proposed question wording changes for the 2016 ACS Content Test	6/15	Sample	N/A	N/A	N/A
Work with users of federal agency data to develop proposed wording changes for an additional set of questions with high respondent burden	August 2015 and ongoing	Federal data users	In-person meetings	1, 2, 3	-Qualitative
Conduct iterative rounds of cognitive testing for an additional set of questions with high respondent burden	Contract awarded and project kickoff in 9/15	Sample	N/A	N/A	N/A
Conduct fieldwork for the 2016 ACS Content Test	3/16-6/16	Sample	In-person contact	1, 2, 3	-Qualitative
Conduct fieldwork to quantitatively assess the performance of the revisions to an additional set of questions with high respondent burden	Late 2016, early 2017	Sample	In-person contact	1, 2, 3	-Qualitative

5) Evaluating Methods to Ask Questions Less Frequently or of Fewer Respondents It may be possible to meet the needs of the Census Bureau's customers who have mandatory or required use of data from the ACS while decreasing how often the Census Bureau asks certain questions on the ACS. Similarly, it may be possible to meet the needs of the Census Bureau's customers who have mandatory or required use of data from the ACS while decreasing the number of people who are asked certain questions. The only way the Census Bureau can find out is by researching options for adjusting the frequency and number of people who are asked to respond to those questions.

Strategy:

- Highlight the Census Bureau's agility: The federal government is a complex entity comprised of many interdependent systems, so changes such as those the Census Bureau is undertaking with asking questions less frequently is not a small feat, and it is showcasing its agility in doing so.
- 2. Showcase the Census Bureau's investment in customer service/customer satisfaction by virtue of its research in this area.
- 3. Successfully capture stakeholder attention about project outcomes.

Table 6 below details tactics to communicate with stakeholders about this project.

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Develop initial	5/15	N/A	N/A	N/A	-N/A
set of design					
options and					
high-level					
impacts for each					
Seek broader	6-7/15	Census staff	Facilitated meetings:	1, 2	-Qualitative
Census Bureau			-engage in dialogue		
input on initial			with staff, document		
set of design			their inputs		
options					
Deliver initial	9/15	Кеу	ACS website:	1, 2, 3	-Qualitative
reports outlining		stakeholders	-summary of approach		-Quantitative
the statistical			Social media		
and operational			GovDelivery:		
feasibility of the			-summary of approach		
approach			Briefings:		
			-summary of approach		

Table 6. Evaluating Methods to Ask Questions Less Frequently or of Fewer
Respondents—Communications Support

6) Communicating with Respondents on Why We Ask Questions

The Census Bureau is aware that it isn't always obvious why it asks the questions on the ACS. Recently, the Census Bureau created a comprehensive infographic that explains why it asks about each topic on the survey. The Census Bureau's website has an even more detailed guide to all the questions and what entities need them. In an effort to "get the word out," the Census Bureau is publicizing and disseminating this document in hopes that it builds greater awareness and understanding of the ACS as well as trust in the survey and in the Census Bureau itself. Field Representatives carry copies to share with respondents, and the Census Bureau is researching the possibility of including it in the mailing package.

Strategy:

- 1. Use all communications channels to build awareness and understanding among all audiences regarding why the Census Bureau asks the questions on the ACS.
- 2. Gather and analyze all available data, including social media data, to determine increases in awareness and understanding about ACS by stakeholder segments.

Table 7 below details tactics to communicate with stakeholders about this project.

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Provide personal visit interviewers with additional paper materials for respondents on why we ask survey questions	9/15	Respondents	Paper materials: -disseminate	1, 2	-Qualitative
Conduct test of additional insert for paper questionnaire mail package	11/15-1/16	Respondents	Mail In-person contact ACS website: -post preliminary findings	1, 2, 3	-Qualitative
Complete preliminary analysis of test results	3/16	American public Census staff	ACS website: -post preliminary findings Meetings: -share findings with staff Broadcast email: -share preliminary findings with staff	1, 2, 3	- Qualitative
Final reports available	Summer 2016	American public Census staff	ACS website: -post findings Social media	1, 2, 3	-Qualitative -Quantitative

Table 7. Communicating with Respondents on Why We Ask Questions—Communications Support

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
			Meetings:		
			-discuss finding with		
			staff		
			Broadcast email:		
			-inform staff of findings		
			Webinar:		
			-discuss findings		

7) Data Use Awareness

Throughout the course of the 2014 Content Review, the Census Bureau gathered hundreds of data points about how people use ACS data, which gave us a host of ideas about how to enhance the ACS. As an agile organization, the Census Bureau has already made several changes, and in the spirit of continuous improvement, the Census Bureau would like to continue to study how the data is making our nation's communities stronger, more prosperous, and more secure. The Census Bureau would like to continue to engage with the robust data users groups and advisory committees the Census Bureau has assembled, as well as forge new relationships to illuminate even more and greater possibilities for enhancing the ACS.

Strategy:

- 1. Continue to provide opportunities for real engagement between the Census Bureau and data users. Channels include conferences, online forums, advisory committees, and webinars.
- 2. Document how data users have influenced the ACS over time, and create an artifact for the ACS website

Table 8 below details tactics to communicate with stakeholders about this project.

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Define requirements	8/15	Federal data	In-person meeting	1, 2, 3	-Qualitative
for collected uses		users			
Participate in	Ongoing	Data users	Briefings		-Quantitative
conferences to	in 2015		One-on-one		-Qualitative
communicate with	and		contacts		
users	beyond		Roundtables		
			Social media		
			Online Data User		
			Group:		
			-Post conference		
			information, ask		
			questions of group		
Develop materials	Ongoing		ACS website		-Quantitative

Table 8. Data Use Awareness—Communications Support

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
and products to	in 2015		-Post materials		-Qualitative
communicate use	and		Social media		
examples	beyond		GovDelivery:		
			-periodically share		
			links to products/		
			materials		

8) Subject Matter Expert (SME) Engagement

The Census Bureau is committed to making sure that the impending changes to the ACS as informed by the *Agility in Action* projects accomplish actual benefits for our nation's communities. Therefore, it is engaging with independent experts like the well-respected National Academy of Sciences (NAS) Committee of Statistics to assemble a group of experts in areas such as census and survey methods and operations; small area estimation; statistical modelling; large-scale imputation; including variance estimation; time series; administrative records usage; survey messaging and communication; matrix sampling; questionnaire design; and survey design. The steering committee will include not only members who are familiar with census processes from previous census-related work, but also new members. NAS will advise the Census Bureau on its survey enhancement work, focusing on key *Agility in Action* plan facets such as matrix sampling, administrative records for direct substitution, communication and mail package messaging, and group quarters questionnaire content.

Strategy:

- Demonstrate the value that the Census Bureau places on independent guidance—The Census Bureau recognizes that it has a vested interest in how it carries out its business. Many highly qualified scientists serve on its staff; however, the objectivity from outside experts is welcome and needed to inform the survey enhancements.
- 2. "Data and algorithms have a tendency to outperform human intuition in a wide variety of circumstances."⁷ Show how the Census Bureau is continually engaged in data-driven decision making, and provide the public with an opportunity to observe and learn.

Table 9 below details tactics to communicate with stakeholders about this project

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Hold NAS workshop of experts to provide additional input into options	2/16	Workshop participants (external SMEs)	Workshop Social media	1, 2, 3	-(NAS responsible)

 Table 9. SME Engagement—Communications Support

⁷ McAfee, Andrew and Eric Brynjolfsson,"Big Data: The Management Revolution" *Harvard Business Review*. October, 2012.

Consult external survey methodology experts on mandatory messaging	4/15	External SMEs	Meetings	1, 2, 3	N/A
Conduct NAS public workshop	1/16	External SMEs, other workshop participants	Workshop Live webcast Social media	1, 2, 3	-Qualitative
Conduct NAS expert meetings	2/-4/16	External SMEs	Meetings Briefings	1, 2, 3	-Qualitative

9) Respondent Advocacy

In 2013, Congress asked the Census Bureau to establish a Respondent Advocate position to serve as an advocate for ACS respondents in the development and review of survey content and methods, and raise awareness of concerns expressed by respondents. In addition to these duties, the Respondent Advocate has briefed Congress and other key stakeholders about ACS and participated in the 2014 Content Review process, which executed a cost/benefit analysis of each question on the survey. This year the Respondent Advocate will engage in documenting current processes used to address respondent requests/complaints regarding survey participation, reviewing the survey life cycle processes for enhancements to improve respondent interactions, and making enhancements to the "Are You in a Survey?" Web page. This latter effort includes the addition of a Respondent Advocate page.

Strategy:

- 1) Remain available to respond to respondent concerns and improve customer service.
- 2) Conduct outreach to respondent touch points, such as the law enforcement community, regarding ACS.
- 3) Document how respondent feedback is changing the survey and survey experience.

Table 10 below details tactics to communicate with stakeholders about this project.

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Conduct outreach and educational meeting with key stakeholders and members of Congress	Ongoing (ramping up in 9/15 and beyond)	Respondent touch points Members of Congress	In-person meetings	1, 2, 3	-Participant feedback
Participate in the ACS Content Review process	Ongoing	N/A	N/A	N/A	-N/A
Advise the ACS Messaging Research Team	Ongoing	N/A	N/A	N/A	-N/A

Milestone	Date	Audience	Channels & Tactics	Goals	Measures
Document processes to address respondent requests/complaints	TBD	American public	ACS website	1, 2, 3	-Quantitative -Qualitative
Enhance the "Are You in a Survey?" Web page	Ongoing	American public	"Are You in a Survey?" website	1, 2, 3	-Quantitative -Qualitative
Ombudsman for respondents	Ongoing	Respondents	Phone Email	1, 2, 3	-Quantitative -Qualitative
Propose process/method improvements based on respondent feedback and review of SLC activities	Ongoing	American public Census staff	ACS website: -post improvements Email In-person meetings	1, 2, 3	-Quantitative -Qualitative

Conclusion

The Census Bureau is committed to serving as the leading source for quality data about the nation's people and economy. In order to deliver on this promise, it must effectively engage the American public across multiple audiences and let them know how the Census Bureau is keeping pace with change and stakeholder needs through research and communications. The Census Bureau's ability to respond to those changes and needs reflect the Census Bureau's Agility in Action. The Census Bureau is working to meet clear communications goals (building awareness, understanding, and trust, as well as ensuring customer satisfaction) using multiple communications channels, creating compelling communications artifacts, measuring the Census Bureau's impact, and changing its approach if needed along the way. Survey enhancements will benefit stakeholders and the American public, and the Census Bureau wants people to know about and understand them. While there are myriad opinions about the ACS that range from lauding it as an irreplaceable national treasure to criticizing it as a representation of government intrusion into the lives of the American public, the ACS attracts much attention, and the Census Bureau is invested in being transparent, facilitating citizen participation, and enabling collaboration with all of its stakeholders. The Census Bureau intends for this plan to help it successfully carry out that mission.

Appendix A: Tentative Stakeholder Briefing Timeline

